

Table 2a – lists occupations that will no longer be eligible for sponsorship under Skilled Worker from 4 April 2024 – this does not impact those already on the route and extending with the same sponsor. For them they can only extend up to 3 April 2030.

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F)	80% of going rate (SW - option I)	70% of going rate (SW - option J)	Eligible for PhD points (SW)?
3214 Complementary health associate professionals	3219	<ul style="list-style-type: none"> • Colour therapist • Holistic therapist • Homeopath • Hypnotherapist • Massage therapist • Reflexologist 	£23,400 (£12.00 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No
6116 Nannies and au pairs	6122	<ul style="list-style-type: none"> • Au pair • Nanny 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No
6232 Caretakers	1251, 6144	<ul style="list-style-type: none"> • Caretaker • Concierge • Janitor • Porter (college) • School premises manager • Site manager (educational establishments) 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No
6250 Bed and breakfast and guest house owners and proprietors	1221	<ul style="list-style-type: none"> • Guest house owner • Landlady (guest house) 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No
7115 Vehicle and parts salespersons and advisers	3542	<ul style="list-style-type: none"> • Car sales executive • Car salesman • Parts adviser (retail trade) • Parts technician 	£24,200 (£12.41 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No
7125 Visual merchandisers and related occupations	7125	<ul style="list-style-type: none"> • Display representative • Fashion stylist • Visual merchandising assistant • Window dresser 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No
7129 Sales related occupations not elsewhere classified	3542	<ul style="list-style-type: none"> • Demonstrator • Hire controller • Insurance salesman • Promoter (wholesale, retail trade) • Sales representative (retail trade) 	£23,800 (£12.21 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No
8115 Metal making and treating process operatives	5234, 5449	<ul style="list-style-type: none"> • Degreaser (metal trades) • Electroplater • Furnaceman (metal trades) • Process worker (nickel mfr) • Wire drawer 	£24,200 (£12.41 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No

9252 Warehouse operatives	4134	<ul style="list-style-type: none"> • Order picker • Storeman • Team member (warehousing) • Warehouse operative • Warehouseman 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No
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