

Table 3 – applicable SOC Codes and going rates for eligible Health and Education roles for those relying on a Certificate of Sponsorship assigned on or after 4 April 2024 – this does not apply to those already sponsored see other relevant tables for impact.

Table 4 and 5 are the salary bands referred to in Table 3.

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (annual)	National pay scale source
2211 Generalist medical practitioners (England)	2211	<ul style="list-style-type: none"> • Doctor • General practitioner • House officer (hospital service) • Medical practitioner • Physician 	<p>Medical professionals - NHS doctors in post graduate training:</p> <ul style="list-style-type: none"> • Foundation year 1 (F1) and equivalent: £32,398 • Foundation year 2 (F2) and equivalent: £37,303 • Specialty registrar (StR) at ST/CT1-2 and equivalent: £43,923 • Specialty registrar (StR) at CT3/ST3-5: £55,329 <p>Other medical professionals:</p> <ul style="list-style-type: none"> • Specialty doctor and equivalent: £52,530 • Salaried General practitioner (GP) and equivalent: 	<p>NHS Employers Pay and Conditions Circular MD-4-2023 (nhsemployers.org)</p>

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (annual)	National pay scale source
			£68,975 • Specialist doctor and equivalent: £83,945 • Consultant and equivalent: £93,666 These going rates are per year and based on a 40-hour working week. They must be pro-rated for other working patterns, based on the weekly working hours stated by the applicant's sponsor.	
2211 Generalist medical practitioners (Scotland)	2211	<ul style="list-style-type: none"> • Doctor • General practitioner • House officer (hospital service) • Medical practitioner • Physician 	Medical professionals - NHS doctors in post graduate training: • Foundation year 1 (F1) and equivalent: £31,082 • Foundation year 2 (F2) and equivalent: £38,553 • Specialty registrar (StR): £40,995	NHS Pay and Conditions Circular: PCS(DD)2023/01

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (annual)	National pay scale source
			<p>Other medical professionals:</p> <ul style="list-style-type: none"> • Specialty doctor and equivalent: £47,905 • Salaried General practitioner (GP) and equivalent: £69,993 • Consultant and equivalent: £96,963 <p>These going rates are per year and based on a 40-hour working week. They must be pro-rated for other working patterns, based on the weekly working hours stated by the applicant's sponsor.</p>	
2211 Generalist medical practitioners (Wales)	2211	<ul style="list-style-type: none"> • Doctor • General practitioner • House officer (hospital service) • Medical practitioner • Physician 	<p>Medical professionals - NHS doctors in post graduate training:</p> <ul style="list-style-type: none"> • Foundation year 1 (F1) and equivalent: 	Welsh Government Pay Circular M&D(W) 06/2023 Pay Circular (v4)

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (annual)	National pay scale source
			<p>£28,471</p> <ul style="list-style-type: none"> • Foundation year 2 (F2) and equivalent: £35,315 • Specialty registrar (StR) at ST/CT1-2 and equivalent: £37,737 • Specialty registrar (StR) at CT/ST3 and above £47,571 <p>Other medical professionals:</p> <ul style="list-style-type: none"> • Specialty doctor and equivalent: £37,737 • Salaried General practitioner (GP) and equivalent: £71,061 • Consultant and equivalent: £91,722 (37.5 hour week) <p>These going rates are per year and based on a 40-hour working week unless noted. They must be pro-rated for</p>	

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (annual)	National pay scale source
			other working patterns, based on the weekly working hours stated by the applicant's sponsor.	
2211 Generalist medical practitioners (Northern Ireland)	2211	<ul style="list-style-type: none"> • Doctor • General practitioner • House officer (hospital service) • Medical practitioner • Physician 	<p>Medical professionals on the HSC Doctors and Dentists in Training contract:</p> <ul style="list-style-type: none"> • Foundation year 1 (F1) and equivalent: £26,713 • Foundation year 2 (F2) and equivalent: £33,133 • Specialty registrar (StR) at ST/CT1-2 and equivalent: £35,405 • Specialty registrar (StR) at CT/ST3 and above £40,597 <p>Other medical professionals:</p> <ul style="list-style-type: none"> • Specialty doctor (new 2021 contract) and equivalent: 	Workforce policy guidance 2022 - HSC Circular (TC8) 03/2022 - Pay and Conditions of Service for Hospital, Medical and Dental Staff - Pay Award 2022/23

• £45,344

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (annual)	National pay scale source
			<ul style="list-style-type: none"> • Salaried General practitioner (GP) and equivalent: £66,013 • Specialist (new 2021 contract) and equivalent): £79,894 • Consultant and equivalent: £88,799 <p>These going rates are per year and based on a 40-hour working week. They must be pro-rated for other working patterns, based on the weekly working hours stated by the applicant's sponsor.</p>	
2212 Specialist medical practitioners	2111, 3111	<ul style="list-style-type: none"> • Anaesthetist • Consultant (hospital service) • Homeopath (medically qualified) • Medical acupuncturist • Paediatrician • Psychiatrist • Radiologist • Surgeon 	As SOC 2020 occupation code 2211	NHS Agenda for Change: England , Scotland , Wales , Northern Ireland
2221 Physiotherapists	2221	<ul style="list-style-type: none"> • Electro-therapist • Physiotherapist • Physiotherapy practitioner 	See relevant pay band in Table 4	NHS Agenda for Change: England , Scotland , Wales ,

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (annual)	National pay scale source
				Northern Ireland
2222 Occupational therapists	2222	<ul style="list-style-type: none"> • Community occupational therapist • Occupational therapist • Paediatric occupational therapist 	See relevant pay band in Table 4	NHS Agenda for Change: England , Scotland , Wales , Northern Ireland
2223 Speech and language therapists	2223	<ul style="list-style-type: none"> • Communication therapist • Language therapist • Speech and language therapist • Speech therapist 	See relevant pay band in Table 4	NHS Agenda for Change: England , Scotland , Wales , Northern Ireland
2224 Psychotherapists and cognitive behaviour therapists	2229, 3219, 3235	<ul style="list-style-type: none"> • Cognitive behavioural therapist • Psycho-analyst • Psychological counsellor • Psychotherapist 	See relevant pay band in Table 4	NHS Agenda for Change: England , Scotland , Wales , Northern Ireland
2225 Clinical psychologists	2212	<ul style="list-style-type: none"> • Clinical psychologist • Consultant clinical psychologist 	See relevant pay band in Table 4	NHS Agenda for Change: England , Scotland , Wales , Northern Ireland
2226 Other psychologists	2212	<ul style="list-style-type: none"> • Educational psychologist • Forensic psychologist • Occupational psychologist • Psychologist • Psychometrist 	See relevant pay band in Table 4	NHS Agenda for Change: England , Scotland , Wales , Northern Ireland
2229 Therapy professionals not elsewhere classified	2212, 2229, 3219	<ul style="list-style-type: none"> • Acupuncturist • Art therapist • Chiropractor • Dance movement therapist • Family therapist • Genetic counsellor • Nutritionist • Osteopath • Sports massage therapist • Sports therapist 	See relevant pay band in Table 4	NHS Agenda for Change: England , Scotland , Wales , Northern Ireland
2231 Midwifery nurses	2232	<ul style="list-style-type: none"> • Delivery suite manager • Midwife • Midwifery manager 	See relevant pay band in Table 4	NHS Agenda for Change: England , Scotland , Wales , Northern Ireland
2232 Registered community nurses	2231	<ul style="list-style-type: none"> • Community care nurse • District nurse • Health visitor 	See relevant pay band in Table 4	NHS Agenda for Change: England , Scotland , Wales , Northern Ireland

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (annual)	National pay scale source
		<ul style="list-style-type: none"> • Practice nurse 		Northern Ireland
2233 Registered specialist nurses	2231	<ul style="list-style-type: none"> • Advanced primary care nurse • Intensive care nurse • Clinical nurse specialist • Theatre manager (hospital service) 	See relevant pay band in Table 4	NHS Agenda for Change: England , Scotland , Wales , Northern Ireland
2234 Registered nurse practitioners	2231	<ul style="list-style-type: none"> • Health care practitioner • Mental health practitioner • Practitioner (nursing) 	See relevant pay band in Table 4	NHS Agenda for Change: England , Scotland , Wales , Northern Ireland
2235 Registered mental health nurses	2231	<ul style="list-style-type: none"> • Community mental health nurse • Psychiatric nurse 	See relevant pay band in Table 4	NHS Agenda for Change: England , Scotland , Wales , Northern Ireland
2236 Registered children's nurses	2231	<ul style="list-style-type: none"> • Community children's nurse • Neonatal nurse • Paediatric nurse • School nurse 	See relevant pay band in Table 4	NHS Agenda for Change: England , Scotland , Wales , Northern Ireland
2237 Other registered nursing professionals	2231, 6144	<ul style="list-style-type: none"> • Clinical lead nurse • Matron (care/residential home) • Nurse • Nurse educator • Occupational health nurse • Staff nurse • Team leader (nursing) • Ward manager 	See relevant pay band in Table 4	NHS Agenda for Change: England , Scotland , Wales , Northern Ireland
2251 Pharmacists	2213	<ul style="list-style-type: none"> • Chemist (pharmaceutical) • Dispensary manager • Pharmaceutical chemist • Pharmacist • Pharmacy manager 	See relevant pay band in Table 4	NHS Agenda for Change: England , Scotland , Wales , Northern Ireland
2252 Optometrists	2214	<ul style="list-style-type: none"> • Doctor of optometry • Ophthalmic optician • Optician 	See relevant pay band in Table 4	NHS Agenda for Change: England , Scotland , Wales , Northern Ireland
2253 Dental practitioners (England)	2215	<ul style="list-style-type: none"> • Dental surgeon • Dentist • Orthodontist • Periodontist 	<ul style="list-style-type: none"> • Dental foundation training and equivalent: £38,472 (35- 	NHS Employers Pay and Conditions Circular MD-4-2023

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (annual)	National pay scale source
			hour week) • Dental core training (hospital dental services) and equivalent: £43,923 (35-hour week) • Dental specialty training and equivalent: £55,329 (35-hour week) • Band A posts (for example, Community practitioner) and equivalent: £47,653 (37.5-hour week) • Band B posts (for example, Senior dental officer) and equivalent: £74,126 (37.5-hour week) • Band C posts (for example, Specialist / managerial posts) and equivalent: £88,686 (37.5-hour week) • Consultant and equivalent: £93,666 (40-hour week)	nhsemployers.org

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (annual)	National pay scale source
			<p>These going rates are per year and based on the weekly working hours stated above. They must be pro-rated for other working patterns, based on the weekly working hours stated by the applicant's sponsor.</p>	
2253 Dental practitioners (Scotland)	2215	<ul style="list-style-type: none"> • Dental surgeon • Dentist • Orthodontist • Periodontist 	<ul style="list-style-type: none"> • Dental foundation training (Hospital dental services) known as Vocational Training in Scotland: £38,553 (based on a 35-hour week) • Dental core training and equivalent: £45,532 • Band A posts (for example, Community practitioner) and equivalent: £49,089 • Band B posts (for example, 	NHS Pay and Conditions Circular: PCS(DD)2023/01

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (annual)	National pay scale source
			<p>Senior dental officer) and equivalent: £76,360</p> <ul style="list-style-type: none"> • Band C posts (for example, Specialist / managerial posts) and equivalent: £91,359 <p>These going rates are per year and (unless otherwise stated) based on a 40-hour working week. They must be pro-rated for other working patterns, based on the weekly working hours stated by the applicant's sponsor.</p>	
2253 Dental practitioners (Wales)	2215	<ul style="list-style-type: none"> • Dental surgeon • Dentist • Orthodontist • Periodontist 	<ul style="list-style-type: none"> • Dental foundation training (Hospital dental services) and equivalent: £38,292 • Dental core training and equivalent: £37,810 	Welsh Government Pay Circular M&D(W) 06/2023 Pay Circular (v4)

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (annual)	National pay scale source
			<ul style="list-style-type: none"> • Band A posts (for example, Community practitioner) and equivalent: £47,914 • Band B posts (for example, Senior dental officer) and equivalent: £74,531 • Band C posts (for example, Specialist / managerial posts) and equivalent: £89,174 • Consultant and equivalent: £91,722 (37.5 hour week) <p>These going rates are per year and based on a 40 hour working week unless noted. They must be pro-rated for other working patterns, based on the weekly working hours stated by the applicant's sponsor.</p>	

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (annual)	National pay scale source
2253 Dental practitioners (Northern Ireland)	2215	<ul style="list-style-type: none"> • Dental surgeon • Dentist • Orthodontist • Periodontist 	<ul style="list-style-type: none"> • Dental foundation year two training (Hospital dental services) and equivalent: £33,133 • Dental specialty training and equivalent: £35,405 (40-hour week) • Community Dental Officer and equivalent: £44,957 (37.5-hour week) • Senior community dental officer and equivalent: £69,933 (37.5-hour week) • Specialist Community Dentist: £83,666 (37.5-hour week) • Assistant Community Clinical Director: £83,666 (37.5-hour week) • Clinical Director: £83,666 (37.5-hour week) • Administrative 	Workforce policy guidance 2022 - HSC Circular (TC8) 03/2022 - Pay and Conditions of Service for Hospital, Medical and Dental Staff - Pay Award 2022/23

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (annual)	National pay scale source
			<p>dentists: Dental Officer: £41,262 (37- hour week)</p> <ul style="list-style-type: none"> • Senior Dental Officer: £58,962 (37-hour week), • Assistant clinical Director: £78,350 (37-hour week) • Clinical Director: £78,350 (37-hour week) • Consultant Northern Ireland: £88,799 (40-hour week) <p>These going rates are per year and based on the weekly working hours stated above. They must be pro-rated for other working patterns, based on the weekly working hours stated by the applicant's sponsor.</p>	
2254 Medical radiographers	2217	<ul style="list-style-type: none"> • Medical photographer • Nuclear medicine practitioner • Radiographer • Sonographer 	See relevant pay band in Table 4	NHS Agenda for Change: England , Scotland , Wales , Northern Ireland

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (annual)	National pay scale source
		<ul style="list-style-type: none"> • Therapeutic radiographer • Vascular technologist 		
2255 Paramedics	3213	<ul style="list-style-type: none"> • Ambulance paramedic • Emergency care practitioner • Paramedic • Paramedic-ECP 	See relevant pay band in Table 4	NHS Agenda for Change: England , Scotland , Wales , Northern Ireland
2256 Podiatrists	2218	<ul style="list-style-type: none"> • Chiropodist • Foot health practitioner (qualified) • Podiatrist 	See relevant pay band in Table 4	NHS Agenda for Change: England , Scotland , Wales , Northern Ireland
2259 Other health professionals not elsewhere classified	2112, 2219, 3218, 3219	<ul style="list-style-type: none"> • Audiologist • Clinical physiologist • Dietician-nutritionist • Family planner • Occupational health adviser • Operating theatre practitioner • Physiologist 	See relevant pay band in Table 4	NHS Agenda for Change: England , Scotland , Wales , Northern Ireland
2312 Further education teaching professionals (England)	2312	<ul style="list-style-type: none"> • FE College lecturer • Lecturer (further education) • Teacher (further education) • Tutor (further education) 	<ul style="list-style-type: none"> • Unqualified lecturer: £22,387 • Qualified lecturer: £27,786 • Advanced teaching and training: £41,905 • Leadership & management: £41,905 <p>These going rates are per year and based on the definition of a full-time teaching professional used when determining</p>	General Further Education Colleges 2023 national pay scales Sixth Form Colleges 2023 national pay scales

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (annual)	National pay scale source
			these pay scales. They must be pro-rated for other working patterns, based on the weekly working hours stated by the applicant's sponsor.	
2312 Further education teaching professionals (Scotland)	2312	<ul style="list-style-type: none"> • FE College lecturer • Lecturer (further education) • Teacher (further education) • Tutor (further education) 	<ul style="list-style-type: none"> • Lecturer and equivalent: £24,496 • Senior lecturer and equivalent: £41,905 <p>These going rates are per year and based on the definition of a full-time teaching professional used when determining these pay scales. They must be pro-rated for other working patterns, based on the weekly working hours stated by the applicant's sponsor.</p>	No national pay scales published – minimum rates taken as the lowest of the other three nations
2312 Further education	2312	<ul style="list-style-type: none"> • FE College lecturer • Lecturer (further education) 	• Instructor / demonstrator	Wales FE pay scales

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (annual)	National pay scale source
teaching professionals (Wales)		<ul style="list-style-type: none"> • Teacher (further education) • Tutor (further education) 	<p>and associate lecturer: £ 24,048.75</p> <ul style="list-style-type: none"> • Main grade lecturer: £ 30,619.64 • Upper pay spine: £ 44,010.49 • Management : £ 47,696.57 <p>These going rates are per year and based on the definition of a full-time teaching professional used when determining these pay scales. They must be pro-rated for other working patterns, based on the weekly working hours stated by the applicant's sponsor.</p>	
2312 Further education teaching professionals (Northern Ireland)	2312	<ul style="list-style-type: none"> • FE College lecturer • Lecturer (further education) • Teacher (further education) • Tutor (further education) 	<ul style="list-style-type: none"> • Lecturer: £24,496 • Principal lecturer: £47,381 <p>These going rates are per</p>	Northern Ireland FE pay scales – pay offer from College Employers' Forum

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (annual)	National pay scale source
			year and based on the definition of a full-time teaching professional used when determining these pay scales. They must be pro-rated for other working patterns, based on the weekly working hours stated by the applicant's sponsor.	
2313 Secondary education teaching professionals	2314	<ul style="list-style-type: none"> • Curriculum leader (secondary school) • Deputy head teacher (secondary school) • Head of year (secondary school) • Secondary school teacher • Sixth form teacher • Teacher (secondary school) 	See relevant pay band in Table 5	Teachers' national pay scales: England Northern Ireland Scotland Wales
2314 Primary education teaching professionals	2315	<ul style="list-style-type: none"> • Deputy head teacher (primary school) • Infant teacher • Junior school teacher • Primary school teacher 	See relevant pay band in Table 5	Teachers' national pay scales: England Northern Ireland Scotland Wales
2315 Nursery education teaching professionals	2315	<ul style="list-style-type: none"> • Kindergarten teacher (professional) • Nursery school teacher • Pre-school teacher 	See relevant pay band in Table 5	Teachers' national pay scales: England Northern Ireland Scotland Wales

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (annual)	National pay scale source
2316 Special and additional needs education teaching professionals	2316	<ul style="list-style-type: none"> • Behaviour support teacher • Deputy head teacher (special/additional needs school) • Learning support teacher • Special educational needs coordinator • Special needs teacher 	See relevant pay band in Table 5	Teachers' national pay scales: England Northern Ireland Scotland Wales
2321 Head teachers and principals	2317	<ul style="list-style-type: none"> • Head master (secondary school) • Head teacher (primary school) • Principal (further education) • Rector (university) 	See relevant pay band in Table 5	Teachers' national pay scales: England Northern Ireland Scotland Wales
2461 Social workers	2442	<ul style="list-style-type: none"> • Independent review officer (social worker) • Mental health social worker • Senior practitioner (local government: social services) • Social worker • Team leader (local government: social services) 	See relevant pay band in Table 4	NHS Agenda for Change: England , Scotland, Wales , Northern Ireland
3213 Medical and dental technicians (Not eligible for GBM or SCU)	3218, 5224	<ul style="list-style-type: none"> • Cardiographer • Dental hygienist • Dental technician • Medical technical officer • Ocularist • Orthopaedic technician • Radiography assistant practitioner 	See relevant pay band in Table 4	NHS Agenda for Change: England , Scotland, Wales , Northern Ireland
3219 Health associate professionals not elsewhere classified (Not eligible for GBM or SCU)	3218, 3219	<ul style="list-style-type: none"> • Antenatal teacher • Diet adviser • Health trainer • Therapist 	See relevant pay band in Table 4	NHS Agenda for Change: England , Scotland, Wales , Northern Ireland
3231 Higher level teaching	6125, 6126	<ul style="list-style-type: none"> • Advanced teaching assistant • HLTA 	General Assistants /	England and Wales

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (annual)	National pay scale source
assistants (Not eligible for GBM or SCU)		<ul style="list-style-type: none"> • Learning support practitioner • Teaching assistant (qualified) 	<p>Classroom Assistants: England and Wales: £23,500 Northern Ireland and Scotland: £22,366 p.a. (FTE £11.91 per hour)</p> <p>Classroom Assistant SEN: All nations: £23,500 p.a. (FTE £12.52 per hour)</p> <p>Classroom Assistant ASEN: England, Wales and Scotland: £23,500 Northern Ireland: £24,294 p.a. (FTE £12.94 per hour)</p>	<p>Northern Ireland</p> <p>No available data for Scotland so matching the lower value of all nations</p>
6112 Teaching assistants (Not eligible for GBM or SCU)	3111, 6125	<ul style="list-style-type: none"> • Classroom assistant • School assistant • Teaching assistant 	<p>England and Wales £23,500</p> <p>Northern Ireland and Scotland General Assistants / Classroom Assistants £22,366 p.a. (FTE £11.91 per hour)</p>	<p>England and Wales</p> <p>Northern Ireland</p> <p>No available data for Scotland so matching the lower value of all nations</p>
6113 Educational	6126	<ul style="list-style-type: none"> • Education support assistant 	England, Wales	England and

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (annual)	National pay scale source
support assistants (Not eligible for GBM or SCU)		<ul style="list-style-type: none"> • Learning support assistant • Non-teaching assistant (schools) • Special needs assistant • Support assistant (educational establishments) 	<p>and Scotland £23,500</p> <p>Northern Ireland Classroom Assistant SEN £23,500 p.a. (FTE £12.52 per hour) Classroom Assistant ASEN £24,294 p.a. (FTE £12.94 per hour)</p>	<p>Wales</p> <p>Northern Ireland</p> <p>No available data for Scotland so matching the lower value of all nations</p>
6131 Nursing auxiliaries and assistants (Not eligible for GBM or SCU)	5431, 6141	<ul style="list-style-type: none"> • Auxiliary nurse • Health care assistant (hospital service) • Health care support worker • Nursing assistant • Nursing auxiliary 	See relevant pay band in Table 4	<p>NHS Agenda for Change: England, Scotland, Wales, Northern Ireland</p>
6132 Ambulance staff (excluding paramedics) (Not eligible for GBM or SCU)		<ul style="list-style-type: none"> • Ambulance care assistant • Ambulance driver • Ambulance service preparation operative • Ambulance technician • Emergency medical technician 	See relevant pay band in Table 4	<p>NHS Agenda for Change: England, Scotland, Wales, Northern Ireland</p>
6133 Dental nurses (Not eligible for GBM or SCU)	6143	<ul style="list-style-type: none"> • Dental assistant • Dental nurse • Dental nurse-receptionist • Dental surgery assistant 	See relevant pay band in Table 4	<p>NHS Agenda for Change: England, Scotland, Wales, Northern Ireland</p>

Table 4: Going rates for listed healthcare SOC 2020 occupation codes by administration and band

Going rates in Table 4 are per year and based on a 37.5-hour week. They must be pro-rated for other working patterns, based on the weekly working hours stated by the applicant's sponsor. Band 1 and band 2 jobs are not eligible to be sponsored.

Band or equivalent	England	Scotland	Wales	Northern Ireland
Band 3	£22,816	£25,468	£23,159	£20,330
Band 4	£25,147	£27,598	£25,524	£22,549
Band 5	£28,407	£30,229	£28,834	£25,645
Band 6	£35,392	£37,831	£35,922	£32,306
Band 7	£43,742	£46,244	£44,398	£40,057
Band 8a	£50,952	£56,992	£51,706	£47,126
Band 8b	£58,972	£67,285	£59,857	£54,764
Band 8c	£70,417	£79,466	£71,473	£65,664
Band 8d	£83,571	£94,345	£84,825	£78,192
Band 9	£99,891	£111,595	£101,390	£93,735

Table 5: Going rates for listed education SOC 2020 occupation codes by administration and role

Going rates in Table 5 are per year and based on the definition of a full-time teacher used when determining these pay scales. They must be pro-rated for other working patterns, based on the weekly working hours stated by the applicant's sponsor.

Role	England (excluding London / Fringe)	London Fringe	Outer London	Inner London	Scotland	Wales	Northern Ireland
Unqualified teachers / Probationers	£20,598	£21,933	£24,415	£25,831	£32,217	£20,674	-
Qualified teachers	£30,000	£31,350	£34,514	£36,745	£38,655	£30,742	£24,137
Chartered teachers	-	-	-	-	£50,022	-	-
Principal teachers	-	-	-	-	£52,896	-	-
Leadership group	£47,185	£48,484	£50,929	£56,100	-	£48,012	£41,884
Leading practitioner	£47,417	£48,723	£51,179	£56,377	-	£48,248	-
Head teacher	£53,380	£54,685	£57,124	£62,304	£59,994	£54,316	£47,381